



October 15, 2008

OPSEU LOCAL 143 NEWSLETTER



The return
of the
lunch break
takeaway.

WORKLOAD

We have been approached by numerous members who have spoken to us about increased workload. As a result members have stated that they have been working through breaks, lunch as well as putting in extra time at the end of their shift. Please be advised that in the Collective Agreement, you are entitled to a half hour lunch, and two fifteen breaks based on a 7.5 hour work day. Please ensure that you take your entitled time. If your manager is asking you to work through your lunch and you do not receive a lunch break

then you are entitled to Overtime Pay. Also any time that you work past your scheduled shift is considered Overtime.

ME TOO



The “Me Too” adjustments will appear on tomorrow’s pay for that Classifications affected by this clause. The retroactive payment should be on the November 13, 2008 pay period.

MEAL ALLOWANCE



If you have worked 2 hours or more in addition to your regular shift, you are entitled to a meal voucher on your approved Overtime. You will need to ask your manager/supervisor for this voucher.

(NOT SO) PERFECT ATTENDANCE PROGRAM



The Union has filed a Policy Grievance against Windsor Regional Hospital regarding their Perfect Attendance Program. We feel that this is a direct violation of Human Rights in that it discriminates against members who have disabilities and cannot participate in the program. We ask that in order to support our grievance that you consider not participating in this program.

TEMPORARY UPGRADING

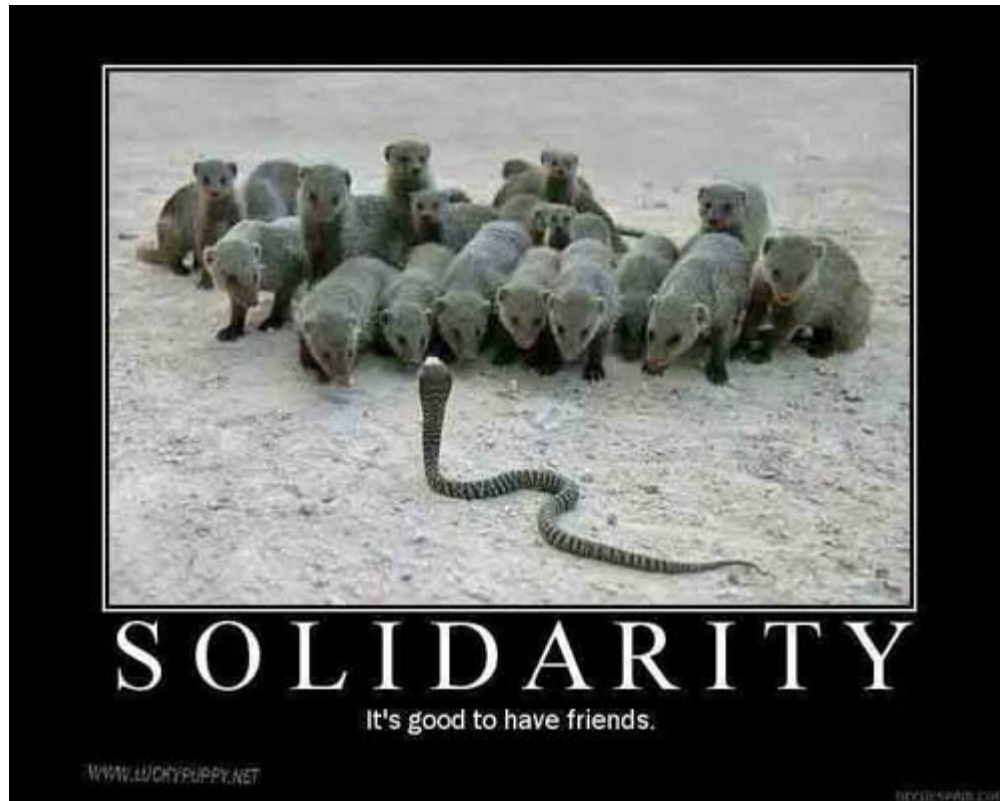
If an employee is required to perform the duties of a higher rated occupational classification within the bargaining unit for a period exceeding three (3) days consecutive days, such employee shall receive an increase in salary of **fifteen dollars (\$15.00)** per day for each day assignments remains, calculated from the initial appointment to such duties.

NEGOTIATIONS

We will begin negotiations with the Employer on October 27, 2008. Please check our website, www.opseu143.org and click on **WRH Bargaining Updates** to receive the latest news.

HOODIP PLAN

We will post the HOODIP sick plan on the Local Website www.opseu143.org shortly. Please check periodically under the Documents link.



In Solidarity,

Gary Van Nest President OPSEU Local 143