



OPSEU LOCAL 143 NEWSLETTER

March 12, 2007

Dear Sisters and Brothers,

It has been awhile since we have sent out a newsletter. Due the holidays as well as delays beyond our control in meeting with the Employer we have not had much to report. Our Staff Representative Jill Morgan has recently returned March 1, 2007 after having been off since December 2006. We are happy to have her back as we will certainly need her in the upcoming negotiations.

LOCAL EXECUTIVE MEMBERS

President: Gary Van Nest Ext. 74010 email gvannest@wrh.on.ca

Vice President: Michele Buchanan Ext. 52266 email michelle_buchanan@wrh.on.ca

Treasurer: Roy Costa Ext. 58595 email rcosta@wrh.on.ca

Secretary: Cheryl Huver Ext. 76570 chuver@wrh.on.ca

UNIT STEWARDS

Candy Novosad Rehab/Rec/Western Ext. 72410

Carlo Giovanatti Physio/Western Ext. 75207

Karl Peterson Windsor Regional Children's Centre/Western Ext.74013

Dan Broderick Respiratory/Met Pager 792-1406*06

Todd Dutot Community Mental Health Clinic/Western 257-5125

Lise Nadeau Byrne Residential Rehab Ext. 76509

Donna Keegan Problem Gambling Services 254-2112

SHOP STEWARDS

Mary Ann Bender Physio/Western
Donna Danelon Windsor Regional Cancer Centre/Met
Joe Dias Windsor Regional Children's Centre/Western
Geri Sandre Windsor Regional Children's Centre/Western

HEALTH AND SAFETY REPRESENTATIVES

Leslie Price Social Work/Met
Carlo Giovanatti Physio/Western
Donna Danelon Windsor Regional Cancer Centre
Joe Dias Windsor Regional Children's Centre

PAY EQUITY UPDATE

The Pay Equity Team has met with Mary Beth Cummings, Pay Equity Officer on a number of occasions. The Employer has made an offer which was unacceptable to the team. We have a Representative from OPSEU who specializes in Pay Equity as well as a Pay Equity Lawyer through the Union. Unfortunately our Pay Equity Representative has been off on medical leave and we have now been provided with someone to replace her. We have another Tribunal Hearing with the Pay Equity Commission on March 19, 2007. The team has been working on these negotiations for a number of years and would really like to conclude this process. Should there be any updates after that meeting we will let the membership know.

CONTRACT NEGOTIATIONS

The Negotiating Team has met the Employer several times. In December 2006, the Employer made an offer that was unacceptable to the team. As a result we filed for Conciliation. The first Conciliation date was March 7, 2007 and we did make some progress. We have another Conciliation date scheduled for April 25, 2007.

BENEFITS

We have now had Green Shield as Our Medical/Dental Benefit Carrier since November 2006. There have been a few issues that have arisen but have been worked out. If you experience any issues since the change from Manulife, please contact Gary Van Nest @ Ext 74010.

EXECUTIVE/STEWARDS

Most of the Executive Officers/Stewards and Health and Safety Reps can be also be reached by the Hospital's Global Email System. We would appreciate if possible, if you could email us your concerns as due our work we may not always be available to be near a phone. It also allows us a chance to review your concerns. Please keep that most of the above named individuals work full-time and do their best to juggle their jobs as well as Union Concerns. We take your concerns very seriously and we appreciate your patience and understanding as dealing with this Employer can be challenging at times to say the least.

In Solidarity

Gary Van Nest, President, Local 143