



OPSEU L.143 NEWSLETTER



SEPT.28, 2007

It is unbelievable September has come and gone. We hope everybody had a restful summer and we are sure everyone is now back into the swing of things!

NEGOTIATIONS UPDATE

The Employer has indicated they want to get back to the table but we have not seen any dates yet. If the contract goes to arbitration we are looking at dates in Mar./Apr. 2008. The Hospital is the only unsettled OPSEU 143 Collective Agreement. Sundowner's, Amherstburg Ambulance and Ambassador Duty Free all have current settled collective agreements!

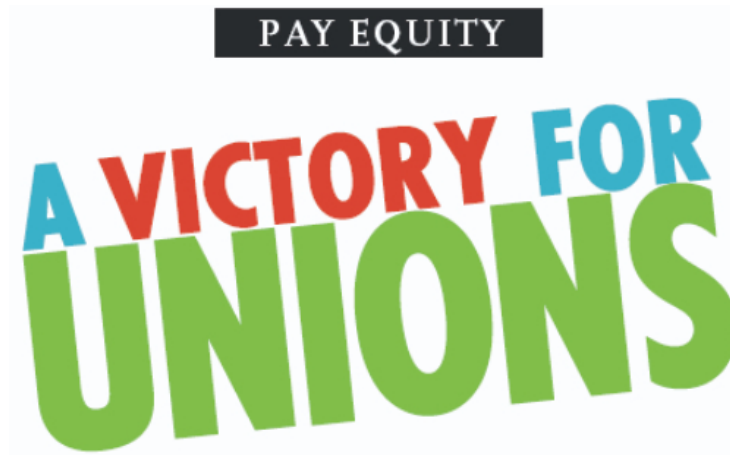
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**"We believe in paying our employees as much as they need.
Since you'll be at your desk 90 hours a week,
you won't need much."**

PAY EQUITY

The first installment of the Pay Equity adjustment has been made. Any member who thinks their adjustment may be incorrect is asked to put your specific concerns in writing (be very specific) and the Pay equity team has a forum with the employer to discuss such issues on a monthly basis. Please submit your concerns in writing or via email to Gary Van Nest and Denice Shuker- Director of Human Resources.



EMPLOYEE RELATIONS COMMITTEE

If any member has concerns about their workload, working conditions etc. bring these concerns directly to your manager. If there is no resolve from the manager, the Union meets monthly with the Employer to try to resolve these types of concerns. Please feel free to email your concerns to Gary Van Nest, Michele Buchanan, Roy Costa or Cheryl Huver. Our next meeting will be late October.

LOCAL EXECUTIVE MEETING

The next LEC meeting is scheduled for: THURSDAY, OCTOBER 11, 2007 at 5p.m.

GENERAL MEMEBERSHIP MEETING

TUESDAY, OCTOBER 16 at 6 p.m.

Agenda includes: Budget approval

MODIFIED WORK ACCOMODATIONS

When members return to work with modified duties, you should know FULL TIME members covered under HOODIP are utilizing sick time even though they are at work. In other words, you are not considered actively at work. The time spent doing modified work continues to count towards the expiry of the 15 week benefit period and does not cause it to be reinstated- an obvious weakness of the HOODIP plan. If at all possible try to return to work without modified duties! If you have any questions or concerns please contact your Union Steward.



WEBSITE

CHECK IT OUT! Local 143 now has its own website. Visit us at www.opseu143.org
We intend to post all collective agreements here. There are great links to the Employment Standards Act, Human Rights Code and the Central OPSEU website. Please feel free to give your suggestions. We look forward to hearing your feedback.



In Solidarity,



Gary Van Nest President OPSEU Local 143